

# PERSON SPECIFICATION

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| **Post:** | Registered Nurse, Band 5 |
| **Department:** | In Patient Unit |
|  | **Essential Criteria** | **Desirable Criteria** |
| **Education/****Qualifications** | * NMC Registered Nurse
 | * Advanced Communication training.
* Graduated certificate in specialist palliative care
* Mentorship/Teaching qualification
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| **Experience** | * Significant post registration experience in palliative care or community
 | * Experience in managing complex symptoms in palliative care
* Experience in the use of syringe driver administration.
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| **Skills/Ability/****Knowledge** | * Ability to work as a team member
* Excellent communication skills with colleagues, patients and their families
* Leadership skills
* Personal organisation and time management skills.
* Supervision and staff support skills.
* Competency in administration of intravenous medications and fluids
* Able to recognise the deteriorating patient who requires escalation of care
* Ability to take initiative when needed and to remain calm and work effectively in pressured situations.
* Knowledge of IT and ability to use it appropriately in the workplace.
* Good record keeping skills
 | * Experience of using SystmOne
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| **Qualities/****Attributes** | * Flexible and adaptable
* Able to recognise own limitations and seek support and advice appropriately
* Willingness to continue professional development
* Willingness to be involved and support Team Leaders in implementing change and service development.
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| **Other** **Requirements** | * Must support concept of clinical supervision
* Be prepared to work across all Arthur Rank Hospice Services.
* DBS check
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