

# PERSON SPECIFICATION

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| **Post:** | | Registered Nurse, Band 5 | |
| **Department:** | | In Patient Unit | |
|  | **Essential Criteria** | | **Desirable Criteria** |
| **Education/**  **Qualifications** | * NMC Registered Nurse | | * Advanced Communication training. * Graduated certificate in specialist palliative care * Mentorship/Teaching qualification |
| **Experience** | * Significant post registration experience in palliative care or community | | * Experience in managing complex symptoms in palliative care * Experience in the use of syringe driver administration. |
| **Skills/Ability/**  **Knowledge** | * Ability to work as a team member * Excellent communication skills with colleagues, patients and their families * Leadership skills * Personal organisation and time management skills. * Supervision and staff support skills. * Competency in administration of intravenous medications and fluids * Able to recognise the deteriorating patient who requires escalation of care * Ability to take initiative when needed and to remain calm and work effectively in pressured situations. * Knowledge of IT and ability to use it appropriately in the workplace. * Good record keeping skills | | * Experience of using SystmOne |
| **Qualities/**  **Attributes** | * Flexible and adaptable * Able to recognise own limitations and seek support and advice appropriately * Willingness to continue professional development * Willingness to be involved and support Team Leaders in implementing change and service development. | |  |
| **Other**  **Requirements** | * Must support concept of clinical supervision * Be prepared to work across all Arthur Rank Hospice Services. * DBS check | |  |