

Sentinel Reference No.	Title of Risk	Description of Risk	Potential Harm/Impact from Risk	Dept/Service impacted?	Current Owner of Risk (Manager)	Status of the Risk	Creation Date	Date of the Grading/ Assessment	Process Point of current Grading/ Assessment	Risk Colour	Risk Score	Control Description	Evidence of Control	Date Risk closed
HSE Template Fields	What at the Hazards		Who might be harmed?		Who needs to carry out the action?			When is the action needed by?				What are you doing to control the risks?	What further action can you do to control the risks?	Done
Health & Safety Risks														
tba	Risk of staff member being exposed to COVID-19 in patient's home	Staff visiting patients who may have the virus or may have other family members/carers who have the virus Joint visits may also affect staff who are then unable to social distance from each other as well as family members	staff member	all community services	Team Leads	ongoing	19/05/2020	19/05/2020	second grading	yellow	9	Staff trained on IPAC avoid face to face contact with others in the household Pre-visit screening tool used prior to staff attending Staff provided and trained to use PPE Individual staff screening/risk assessment (BAME staff particularly at risk) staff to travel in separate cars to joint visits to minimise risk from being unable to socially distance. sessional use of PPE/Face masks when attending in pairs when social distancing measures cannot be safely maintained. Staff now double vaccinated and testing twice a week	evidence of staff training, screening tool on SystmOne, Individual staff risk assessments	Reviewed 21/10/2020 - unchanged reviewed 4/8/2021 downgraded,
tba	Risk of staff member transmitting contaminated equipment or clothing or self to other premises	Staff may be exposed to Covid-19 and may inadvertently carry this on their person to another place	staff/public	all community services	Team Leads	ongoing	19/05/2020	19/05/2020	second grading	yellow	6	Hand Hygiene - washing on arrival and cleaning after every surface and patient contact clean uniforms PPE including face shields Car seat covers antibac wipes fixed teams partnering	check staff awareness at 1:1s	Reviewed 21/10/2020 - unchanged Reviewed 4/8/2021 downgraded
tba	Risk of not being able to socially/spacially distance when in other people's homes	staff may find it difficult to keep 2 metres from others in the household when visiting and delivering care	staff/public	all community services	Team Leads	ongoing	19-May	19-May	second grading	Yellow	6	Home circumstances risk assessed at the time of referral. Families asked to respect social distancing. Staff member is permitted to leave if a safe environment cannot be maintained (letter from CEO)	no further action	Reviewed 21/10/2020 - unchanged Reviewed 4/8/2021 - unchanged
tba	Risk of adverse mental health wellbeing	Fear from exposure to Covid-19 may cause stress and anxiety and affect the wellbeing of staff attending to patients in the community	staff	all community services	Team Leads	ongoing	19/05/2020	19/05/2020	second grading	Yellow	6	Staff are trained and have regular meetings with their Team Leads. There are individual risk assessments. Also 1:1 supervision and access to wellbeing support services. Updates on how to access wellbeing padlet and other resources communicated in Staff Bulletins	no further action	Reviewed 21/10/2020 - unchanged Reviewed 4/8/2021 - unchanged

tba	Risk of staff shortages due to sickness or having to self-isolate for 14 days if exposed to Covid-19	There is a risk to the service if staff have to take time off work in response to being exposed or infected by Covid-19	staff/public	all community services	Team Leads	ongoing	19/05/2020	19/05/2020	second grading	orange	12	measures in place to minimise the risk of exposure. However, services would be greatly impacted if there is sudden sickness and no staff available to pick up these shifts. We are actively recruiting Bank staff and have links with Staffing agencies.	no further action	Reviewed 21/10/2020 - unchanged Reviewed 4/8/2021 - unchanged
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